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### International Journal of Human Resource Management

International Journal of Human Resource Studies, Vol. 10, No. 1, February 2020. 2019. Vol 9, No 4 (2019)

### International Journal of Human Resource Studies

IJHRDM is intended to be a resource to those interested in the growth and management of human resources. This includes, but is not limited to, managers, engineers, policy makers and planners, legal experts, union leaders, researchers, practitioners, consultants, business leaders and employers, educators, and recruiters in manufacturing and service enterprises.

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The International Journal of HRD Practice, Policy & Research is a new peer-reviewed journal which seeks to bring together international practitioner and academic expertise to promote and support the understanding and practice of Human Resource Development.

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Journal of Human Resource Management (IJHRM) is a double-blind peer reviewed international scientific journal with an international Editorial Board. The journal is published since 1998 twice a year by the Faculty of Management, Comenius University in Bratislava, Slovakia.

### JHRM | HUMAN RESOURCE MANAGEMENT

Journal of Human Resource Management (IJHRM) provides a forum for sharing timely and up-to-date publication of scientific research and review articles. The journal publishes original full-length research papers in all areas related to the theory and practice of HRM, as well as the critical examination of existing concepts, models, and frameworks.

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IJHRDM is established to cover all issues that arise when dealing with the most important of all resources - the human resource. This includes issues that are related to their growth and development as a tool in the workplace (e.g. skill training and proficiency enhancement) and in managing them effectively as a resource.

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The International Journal of Human Resource Management is the forum for HRM scholars and professionals worldwide.

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