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From the interview, Hiep Lai stated that leadership is a person who have characteristics of a leader such as influencing, inspiring, trustworthy, integrity, and has a vision and a long-term goal. Also, a leader must be able to listen, communicate, solve problems, and sacrifice for other people.

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and manager is the nature of this quality.

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much has been focused on the determinants of leadership effectiveness. Much of the leadership has been centered on the different concept of leadership, different ways of evaluating its effectiveness, and different approaches for studying leadership and how it forges and affects the effectiveness and the efficiency of a particular organization.

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believes that successful leader has certain personal characteristics. A person becomes a leader because of his personal qualities.

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Good leadership is the fuel that enables an individual or an organization to drive and lead forward. While the myth - that 'leaders are born' is not necessarily true, as proven by some charismatic Industrial leaders like Richard Branson, who once was a victim of dyslexia, leadership can be learned with practice. Irrespective of

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the qualification and educational merit, anyone can become a ...

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most important aspects of life. Above all, Leadership has led to the progress of human civilization. Without good Leadership, no organization or group can succeed. Furthermore, not everyone has this quality.

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insights and knowledge on both theoretical development and empirical research on leadership.

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The leadership is an ability to influence people to stimulate them for achievement of an objective in work and in the same time it is an ability to have influence on relationship, which is based on a collective action that affects change (Glazer, 1995) There are many means due to which leader can influence followers and lead the way.

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