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model. Components of the model include staffing models and strategy, staffing support systems (legal compliance, planning, job analysis and rewards), core staffing systems (recruitment, selection, and employment), and staffing systems and retention management.

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Match a design that
seeks to align
characteristics of
individuals and jobs in
ways that will result in
desired HR outcomes.

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of acquiring,
developing, and
retaining a workforce
of sufficient quantity
and quality to create a

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positive impact on the organization's effectiveness. Staffing systems exist and should be used to contribute to the attainment of organizational goals such as survival, profitability and growth.

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Consider a job you previously held or your current job. Use the staffing components model to help you think through and describe the staffing

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process that led to your getting hired for the job. Trace and describe the process (1) from your own perspective as a job applicant and (2) from the organization's perspective.

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spent nearly fifteen
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OF MENTAL HEALTH.
PART 599. CLINIC
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shall have a staffing
plan that documents
the staff qualifications,
including training,
clinical experience with
adults diagnosed with
mental illness or
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